

#### **ELECTRONICS RECYCLING SOLUTIONS**

Changing Lives, Opening Minds.

#### E<sup>3</sup> PROGRAM

helping communities throughout Middle
Tennessee responsibly recycle electronics
waste while increasing profits and creating
new job opportunities for people with
disAbilities.

·····

# ADVOCATORS. INNOVATORS. EMPLOYERS.





on-the-job training and employment for adults who are diagnosed with Autism Spectrum Disorder (ASD) and other disAbilities.

enables communities to transform local e-waste into positive environmental, social, and economic impact.





employees enjoy permanent jobs. satisfaction of independence, and feel needed.

Electronics Recycling Solutions is a not-for-profit organization designed to provide sustainable, long-term employment for adults with autism and different disabilities while offering an ethical solution to electronics waste management.

ERS has the profound honor of being Middle Tennessee's only electronics recycling solution impacting the economic, environmental, and social landscapes of our community following a successful model as advocators, innovators and employers.

#### **MISSION**

Our Mission at ERS is simple - to recycle electronics to create local jobs for people with disAbilities.

## CHANGING LIVES, OPENING MINDS

An independent study\*\* of Blue Star Recycler workforce found employees with autism spectrum and other disAbilities:

- have a 97.43% task engagement rate take pride in their jobs.
- have high rates of attendance
- look forward to going to work
- receive fair wages when considering their disabilities

\*\* Findings from "An Examination of Blue Star Recyclers Workforce Efficacy" study conducted in 2012 by Dr. Larry Sargent.

### HOW YOU CAN HELP



**BECOME A CORPORATE SPONSOR** 

REGISTER YOUR BUSINESS TO RECYCLE WITH ERS

DONATE

**VOLUNTEER** 

FOR QUESTIONS AND MORE INFORMATION: Phone: (615) 828-5040

<del>\*</del>

Email: rebeckahdopp@gmail.com

**\*\*\*** 

website:

www.electronicsrecyclingsolutions.org