

EXIT INTERVIEW
CONFIDENTIAL QUESTIONNAIRE

1. Name the department you were employed: \_\_\_\_\_

2. What type of work did you do? \_\_\_\_\_

3. Was your decision to leave Montgomery County influenced by any of the following? (Check all that apply)

- Checkboxes for: Better job opportunity, Family circumstances, Type of work, Self-employment, Rate of pay, Return to school, Commuting distance, Illness/physical condition, Supervision, Other

If other, would you please specify? \_\_\_\_\_

4. If you have gone to another job, will you be doing the same type of work? Yes No

If "No" what type of work is it? \_\_\_\_\_

5. What does the new job offer that your job with Montgomery County did not?

Blank lines for answer to question 5

6. Please evaluate the supervision at Montgomery County on the following points?

Table with 5 columns: Almost Always, Usually, Sometime, Never. Rows include: Follows policies and practices, Demonstrates fair and equal treatment, Provides recognition on the job, Resolves complaints, grievances and problems, Develops cooperation

Comments \_\_\_\_\_

7. How would you rate the following in your job or department?

	Excellent	Good	Fair	Poor
Cooperation within the department	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cooperation with other departments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
On-the-job training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Equipment or material provided	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communications within the department	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communications within Montgomery County	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments \_\_\_\_\_  
\_\_\_\_\_

8. How was the physical working conditions in the department in which you worked?

- Excellent                       Good                       Fair                       Poor

With what specific conditions, if any, were you dissatisfied? \_\_\_\_\_  
\_\_\_\_\_

9. Was your workload usually

- Too great                       About right                       Varied-but all right                       Too Light

10. Did you feel that your chances for advancement were?

- Excellent                       Good                       Fair                       Poor
- Unable to tell                       Not concerned about advancement

11. What did you like most about your job? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

12. What did you like the least? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

13. How did you feel about your rate of pay and employee benefits provided by Montgomery County?

	<b>Excellent</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>	<b>No Opinion</b>
Rate of pay for your job	<input type="checkbox"/>				
Paid Holidays	<input type="checkbox"/>				
Paid Vacations	<input type="checkbox"/>				
Paid Sick Leave	<input type="checkbox"/>				
Pension Plan	<input type="checkbox"/>				
Life Insurance	<input type="checkbox"/>				
Health Insurance	<input type="checkbox"/>				
Vision Plan	<input type="checkbox"/>				
Dental Insurance	<input type="checkbox"/>				
Retirement Plan	<input type="checkbox"/>				
Employee Assistance	<input type="checkbox"/>				
Professional Development	<input type="checkbox"/>				

14. How do you feel about Montgomery County's Performance Appraisal system?

- Excellent                       Good                       Fair                       Poor

15. What did you like most about Montgomery County? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

16. What did you like least? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

17. Would you recommend Montgomery County to a friend as a good place to work?

- Yes, definitely                       Yes, with reservations                       No

